Forms 990 / 990-EZ Return Summary

For calendar year 2023, or tax year beginning 07/01/23 , and ending 06/30/24

36-2167843

UNITED WAY OF ROCK RIVER VALLEY

Net Asset / Fund Balance at Beginning of Year			8,181,901
Revenue			
Contributions	3,430,753		
Program service revenue			
Investment income	173,409		
Capital gain / loss			
Fundraising / Gaming:			
Gross revenue			
Direct expenses			
Net income			
Other income	<u>15,659</u>		
Total revenue		3,619,821	
Expenses			
Program services	2,573,263		
Management and general	308,460		
Fundraising	259,836		
Total expenses		3,141,559	
Excess / (deficit)			478,262
Changes			723,087
Net Asset / Fund Balance at End o	f Year		9,383,250
Reconciliation of Revenue Total revenue per financial statements 4,342, Less: Unrealized gains 723, Donated services	Less: Do	Reconciliation of expenses per financial states on the services for year adjustments	of Expenses ments 3,141,559
Recoveries		sses	
Other	Ot	her	
Plus:	Plus:		
Investment expenses	<u> </u>	vestment expenses	
Other		her	
Total revenue per return 3,619,	<u>821</u>	Total expenses per retur	n <u>3,141,559</u>
Beginning	Balance Sh Ending	eet Difference	es
Assets 8,583 ,			
Liabilities 401, Net assets 8,181,			349
Misco Amended retur	ellaneous Information		
Return / extend Failure to file p	led due date 05/1.	<u>5/25</u>	

LUCAS GROUP CPAS + ADVISORS, LLC 1617 TEMPLE LANE ROCKFORD, IL 61112 815-235-9610

February 4, 2025

CONFIDENTIAL

UNITED WAY OF ROCK RIVER VALLEY 612 N. MAIN STREET SUITE 300 Rockford, IL 61103

Dear:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990) Illinois Annual Report (AG990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

LUCAS GROUP CPAS + ADVISORS, LLC

Filing Instructions

UNITED WAY OF ROCK RIVER VALLEY

Exempt Organization / Private Foundation Tax Return(s)

Taxable Year Ended June 30, 2024

Federal Filing Instructions

Your Form 990 for the year ended 6/30/24 shows no balance due.

Your return is being filed electronically with the IRS and is not required to be mailed. If you mail a paper copy of your return to the IRS it will delay the processing of your return. Your electronically filed return is not complete without your signature. You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-TE, IRS *e-file* Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned as soon as possible to:

LUCAS GROUP CPAS + ADVISORS, LLC 1617 TEMPLE LANE ROCKFORD, IL 61112

Important: Your return will not be filed with the IRS until the signed Form 8879-TE has been received by this office.

Illinois Filing Instructions

The filing fee for the tax year ended 6/30/24 is \$15. Form AG990-IL must be signed and dated by two officers of the organization. Include a check payable to the Illinois Charity Bureau Fund and write "E.I.N. 36-2167843, for the tax year ended 6/30/24" on the check. Mail the return by December 31, 2024 to:

Office of the Illinois Attorney General Charitable Trust Bureau 115 S. LaSalle St Chicago, IL 60603 Name of filer

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

6/30 24 **7/01**..., 2023, and ending.....

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2023, or fiscal year beginning Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

2023

UNITED WAY OF ROCK RIVER VALLEY 36-2167843 Name and title of officer or person subject to tax JULIE BOSMA **CEO** Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _____ 1b ____ 1a Form 990 check here 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) ______2b 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b 9a Form 5330 check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b 10a Form 8038-CP check here ... Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that **X** I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only lauthorize LUCAS GROUP CPAS + ADVISORS, LLC to enter my PIN as my signature Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 11/12/24 Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. _ _{Date} 11/12/24 ERO's signature _

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

2023 Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

<u>A</u>			alendar year, o		beginning) /	/01/23	, and ending	06/3	0/2	: 4	D Employe	u idoutification s	
		арріїсавіс.	Name of organiza			. OE DOO	r Drimb				D Employe	er identification r	lumber
Щ	Address	change	Daing business of		NITED WAS	OF ROC	K RIVER	VALLEI			26.2	167042	
	Name cha	ange	Doing business as Number and stree		if mail is not delive	red to street add	ress)			Room/suite	56-2 E Telephor	167843	
	Initial retu	urn		,	REET SUI		,					968-540	00
	Final retu		City or town, state	or province, o	ountry, and ZIP or	foreign postal co	de		•				
\vdash	terminate		ROCKFORE)		IL 61103	3				G Gross red	ceipts\$ 3,	619,821
Н	Amended	ľ	Name and addres	s of principal o	fficer:					III) la thia a an			Yes X No
	Application	on pending	JULIE 1	BOSMA						H(a) is this a gir	oup return for	subordinates1	
			612 N.	MAIN	STREET					H(b) Are all sub			Yes No
			ROCKFO	<u>RD</u>		<u> </u>	<u>61103 </u>			If "No,	" attach a list	. See instructions	
1	Tax-exe	empt status:	X 501(c)(3)	501(c)		ert no.)	4947(a)(1) or	527					
J	Website		WW.UNITE	DWAYR	RV.ORG	_				H(c) Group exe	•		
		-	X Corporation	Trust	Association	Other			L Ye	ar of formation: $oldsymbol{1}$	920	M State of legal	domicile: IL
F	Part I	CONTROL OF THE PARTY OF THE PAR	mmary										
Ø	1 1		scribe the organ										
Š		ONTT	ING THE CO	OLLECT.	VE POWER	COF THE	COMMUNI	TY TO I	MPR	OAE LIAE	is.		
rra													
Governance													
Õ			s box if the									12	
න් ග	3 1	Number o	f voting membe	ers of the g	overning body	(Part VI, IIne	: 1a) 				3	12	
Activities	4 1	Number o	f independent v	oting mem	bers of the go	verning body	(Part VI, line	1D)					
≩			ber of individua				'art V, line 2a)					19	
A			ber of voluntee								6	583	
	7a	Total unre	elated business	revenue fr	om Part VIII, c	column (C), li	ne 12 				7a		0
	1 d	Net unrela	ated business ta	axable inco	me from Form	n 990-T, Part	I, line 11			Prior Yea		Curren	<u>0</u>
	9 (Contribution	one and grante	(Dart \/III	ine 1h)					2,565			30,753
Revenue	9 6	Drogram e	ons and grants service revenue	(Fait VIII, I	line 2a)					2,300	7,002	3,4.	<u>, , , , , , , , , , , , , , , , , , , </u>
Ver									⊢	75	3,480	1'	73,409
Re	10 1	Other reve	nt income (Part enue (Part VIII,	column (A	ii (A), iiiles 3,	4, and 70)			⊢		9,943		15,659
										2,673			19,821
			<u>nue – add lines</u> d similar amoui				3/				9,281		07,283
						. ,	3)		⊢	403	7,201	1,5	01, <u>203</u>
"			aid to or for me				ump (A) lines l		⊢	1,038	2 071	0	98,600
Expenses	10 3		other compense)—10)		1,030	3,071	9.	90,000 0
en	Ibar	Tatal fund	nal fundraising	iees (Part IV	A, COIUITITI (A)	, iiile i ie)	250	036					U
X	47 (Other eve	lraising expense enses (Part IX,	eolumn (A	Column (D), i	116 23)	239,	0.50		524	6,430	Q.	35,676
			enses (Fait IX, enses. Add line:						⊢	2,053			41,559
							(A), iiile 25)		·- ⊢		9,703		78,262
5		iveveline i	less expenses.	Supriact III	ie io iioiii illie	5 IZ				Beginning of Cur		End of	
ets	20	Total asse	ets (Part X, line	16)						8,583			46,473
Net Assets or	21		lities (Part X, lin	20)							L,211		63,223
Set	22 1		s or fund baland							8,181			83,250
	art II		nature Bloc							•		•	<u> </u>
******		9999999	perjury, I declare		xamined this re	turn, including	accompanying	schedules ar	nd stat	tements, and to	the best of	f my knowledge	and belief, it
			mplete. Declarat									, ,	
Sig	gn	Signature	of officer								Date		
He	_	JULI	E BOSMA				CE	0					
			int name and title										
		Print/Type	preparer's name			Preparer's signa	ature			Date	Check	if PTIN	
Pai	id	MARK O	LSON							02/04	/25 self-er		98832
Pre	parer	Firm's nam		JCAS G	ROUP CE	PAS + A	DVISORS	, LLC			irm's EIN		38017
Us	e Only				MPLE LA			, ===					
	-	Firm's add		CKFOR		61112					hone no.	815-23	5-9610
Ma	v the IF		s this return wit				tructions					X Y	
_			ction Act Notice										m 990 (2023)
DAA				.,								1-011	555 (2023)

OMB No. 1545-0047

	Page 2
Part III Statement of Program Service Accomplishments	X
Check if Schedule O contains a response or note to any line in this Part III	_
Briefly describe the organization's mission:	C TEC
JNITING THE COLLECTIVE POWER OF THE COMMUNITY TO IMPROVE L	LVES.
•	
•	
Did the expenientian undertake any significant program convices during the year which were not listed on the	_
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Tes A NO
Did the organization cease conducting, or make significant changes in how it conducts, any program	
	Yes X No
If "Yes," describe these changes on Schedule O.	
Describe the organization's program service accomplishments for each of its three largest program services, as meas	ured by
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
the total expenses, and revenue, if any, for each program service reported.	,
(Code:) (Expenses \$ 1,527,500 including grants of \$ 1,527,500) (Revenue s	\$
SEE SCHEDULE O	· /
SUCCESS, OUR MOVE THE MIDDLE INITIATIVE HAS REACHED NEARLY SCHOOL STUDENTS FROM LINCOLN AND RESAR, RESULTING IN 15400 REFERRALS, AND PROVIDED STUDENTS WITH THE HELP THEY NEED TO TRACK. WHEN MIDDLE SCHOOLERS STAY ON TRACK, THEY BECOME SCHOOLERS AND EVENTUALLY EMPLOYED, CONTRIBUTING ADULTS.	RESOURCE D GET BACK
,	
	\$
NITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADING OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT	E LEVEL BY THE TS THESE
NITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT HILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD IVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INIT	E LEVEL BY THE IS THESE SUCCESSFUL AD LATIVE IS TO
NITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADI IND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITIAL INCREASE OUR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE	E LEVEL BY THE IS THESE SUCCESSFUL AD LATIVE IS TO E YEAR 2034.
INITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADI IND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITECT INCREASE OUR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE FOO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARE	E LEVEL BY THE IS THESE SUCCESSFUL AD IATIVE IS TO E YEAR 2034.
INITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADI CIND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INIT CINCREASE OUR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE FOO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARE WIDESPREAD BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENES	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE
UNITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIEND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITED FOR LITERACY INITED FOR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE DO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARENTED FOR THE PAST YEAR INFORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED
UNITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIEND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITIONCREASE OUR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE DO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARIFULDESPREAD BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESSING PRIMARCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR LO,122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 6.	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS,
INITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIEND OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITIALIZED FOR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE DO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARENTED BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESS IMPORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR 10,122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 60 PROVIDED FOR 48 LITERACY EVENTS FOR CHILDREN AND 31 FAMILY	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS, LITERACY EVENT
INITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIC COUNTY OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITED FOR LITERACY INITED FOR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE OO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARENTED BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESS IMPORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR LO,122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 60 PROVIDED FOR 48 LITERACY EVENTS FOR CHILDREN AND 31 FAMILY	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS, LITERACY EVENT
UNITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIC CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITED FOR LITERACY INITED FOR THE IMPACT AREAS OF READ ALOUDS, INCREASING PARTICIPATION, INCREASING COMMUNITY AWARENESS INDESPREAD BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESS IMPORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR OF 122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 6. PROVIDED FOR 48 LITERACY EVENTS FOR CHILDREN AND 31 FAMILY AND ENGAGED VOLUNTEERS FOR 16 CLASSROOMS IN THE HARLEM SCHOOL OTHER OF SCHOOL OF SC	E LEVEL BY THE IS THESE SUCCESSFUL ADI LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS, LITERACY EVENT
UNITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIC END OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITERACY INITERACY COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE DO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARENTED BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESS IMPORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR LO,122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 63 PROVIDED FOR 48 LITERACY EVENTS FOR CHILDREN AND 31 FAMILY AND ENGAGED VOLUNTEERS FOR 16 CLASSROOMS IN THE HARLEM SCHOOL IN THE ORDER OF SCHOOL IN THE HARLEM SCHOOL IN THE PROPERTY OF SCHOOL IN THE HARLEM SCHOOL IN THE PROPERTY OF SCHOOL IN THE HARLEM SCHOOL IN THE PROPERTY OF SCHOOL IN THE HARLEM SCHOOL IN THE PROPERTY OF SCHOOL IN THE HARLEM SCHOOL IN THE PROPERTY OF SCHOOL IN THE PROPERTY O	E LEVEL BY THE IS THESE SUCCESSFUL ADD LATIVE IS TO E YEAR 2034. I ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS, LITERACY EVENT
UNITED FOR LITERACY, ONLY 32% OF CHILDREN CAN READ AT GRADIC END OF THIRD GRADE. THIS IS A CRISIS THAT ADVERSELY AFFECT CHILDREN'S ABILITY TO SUCCEED IN SCHOOL, GRADUATE AND LEAD LIVES. OUR BOLD GOAL THROUGH OUR UNITED FOR LITERACY INITERACY INTERPRETARIES OUR COUNTIES CHILDHOOD LITERACY RATE TO 75% BY THE DO THIS IN THE IMPACT AREAS OF READ ALOUDS, INCREASING PARENTED BOOK DISTRIBUTION, INCREASING COMMUNITY AWARENESS IMPORTANCE OF READING TO CHILDREN AND MORE. THIS PAST YEAR LO,122 CHILDREN, TRAINED 200 NEW VOLUNTEERS, DISTRIBUTED 6.2 PROVIDED FOR 48 LITERACY EVENTS FOR CHILDREN AND 31 FAMILY AND ENGAGED VOLUNTEERS FOR 16 CLASSROOMS IN THE HARLEM SCHOOL OF THE PROGRAM SERVICES (Describe on Schedule O.)	E LEVEL BY THE IS THESE SUCCESSFUL AD LATIVE IS TO E YEAR 2034. ENT INVOLVEMENT ES ABOUT THE R WE REACHED 3,254 BOOKS, LITERACY EVENT

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		Λ
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	_		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		3.7	
L	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11h		X
С	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		Λ
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4 4 4		v
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
15	for any foreign organization? If "Vos." complete Schodule E. Parte II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		22
	assistance to or for foreign individuals? If "Vos." complete Schodule F. Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2023) UNITED WAY OF ROCK RIVER VALLEY 36-2167843 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes." complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b X If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 X persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O. 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

36-2167843 Form 990 (2023) UNITED WAY OF ROCK RIVER VALLEY

Page 5

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	19			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \dots		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	е			
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or	۵.		
_	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	Joods	7-		
h	and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	5	7c		
d	If "Voc " indicate the number of Forms 9292 filed during the year	T	76		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine				
	sponsoring organization have excess business holdings at any time during the year?	•	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:	Ī			
a	Gross income from members or shareholders 113	1	_		
b	Gross income from other sources. (Do not net amounts due or paid to other sources				
40-	against amounts due or received from them.)		40.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12		12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year)	_		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.		ıJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which				
~	the organization is licensed to issue qualified health plans 13				
С	Enter the amount of reserves on hand		_		
	Did the organization receive any negree for indeer tenning conviges during the tay year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activ				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5				5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			_		3.7
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			71		v
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e year	by the follow		x	
a	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			9		х
500	etion B. Policies (This Section B requests information about policies not required by the	Inter	nal Reven		nde)	
000	tion B. I dicies (This decilor B requests information about policies not required by the	mich	ilai i teveli	40 00	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100		
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filina t	he form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e rise	to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisi	on?				
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a						
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed IL	<u>.</u> .,				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	ıntere	st policy,			
00	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and	record	S.			

CAROL BRIGHAM

ROCKFORD

612 N MAIN ST #300

815-968-5400

IL 61103

Form 990 (2023) UNITED WAY OF ROCK RIVER VALLEY

36-2167843

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the or							ı co	ompensated any current o	officer, director, or trustee	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	k, unle icer ai	Pos heck ss pe	rson	than one is both a list of trustee Highest compensated employee	in e)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JULIE BOSMA	40.00									
CEO	0.00	-		X				136,000	0	13,613
(2) THERESA MERRIMA								150,000		13,013
(-, -, -, -, -, -, -, -, -, -, -, -, -, -	40.00									
FORMER CFO	0.00	-		х				99,992	0	19,044
(3) MARK BALDWIN	0.00							33,332		
(*,-====	1.00									
CHAIR	0.00	X		X				0	0	0
(4) TAMARA BUTLER									-	
•	1.00									
DIRECTOR	0.00	X						0	0	0
(5) RICK CIGANEK										
	1.00									
DIRECTOR	0.00	X						0	0	0
(6) DALE DICKINSON										
	1.00									
VICE CHAIR & SECRETA	0.00	X		X				0	0	0
(7) ALLI BERNADI IN	SKO									
	1.00									
DIRECTOR	0.00	X						0	0	0
(8) EDWARD ZUROWSKI										
	1.00									
DIRECTOR	0.00	X						0	0	0
(9) TERRI KNIGHT										
	1.00							_	_	_
DIRECTOR	0.00	X						0	0	0
(10) CASEY LESTER										
	1.00							_		_
DIRECTOR	0.00	X	ļ					0	0	0
(11)EJ MILLER										
	1.00							_	_	_
DIRECTOR	0.00	X						0	0	0

Form 990 (2023) UNITED WAY OF ROCK RIVER VALLEY

Part VII Section A. Officer	s, Directors, T	rust	ees,	Key	Em	ploy	ees/	s, and Highest Compens	ated Employees (continu	ued)
(A) Name and title	(B) Average hours per week	box off	x, unle	Pos check ess pe nd a d	rson lirecto	than is both or/trust	n an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(12) JULIE O'ROUR (12)	1.00									
PAST CHAIR (13) AMBER SANDER (13)	0.00 S 1.00	X		X				0	0	C
TREASURER	0.00	x		x				0	0	c
(14) MARY SIMMONS										
(14) DIRECTOR	1.00	x						0	0	
(15) CAROL BRIGHA		Λ						0	0	
(15)	40.00									
CFO	0.00			X				0	0	C
(16)										
(17)										
(18)										
(19)										
1b Subtotal								235,992		32,657
c Total from continuation sh		•						025 000		20 655
d Total (add lines 1b and 1c)2 Total number of individuals (in the content of t								235,992	than \$100 000 of	32,657
reportable compensation from	m the organizati	ion	2				u u.			I W I M.
3 Did the organization list any	former officer	direc	tor:	trust	ee l	kev e	empl	lovee or highest compens	sated	Yes No
employee on line 1a? If "Yes	," complete Sch	nedu	le J	for s	uch	indiv	ridua	al		3 X
4 For any individual listed on line organization and related organization.	ne 1a, is the su anizations great	m of er th	repo nan 9	ortab 3150	ole c .000	omp)? <i>If</i>	ensa "Yes	ation and other compensa s. <i>" complete Schedule J fo</i>	tion from the or such	
individual										4 X
5 Did any person listed on line for services rendered to the or	1a receive or a organization? <i>If</i>	ccru "Yes	e co s, <i>" c</i> o	mpe ompi	nsa <i>lete</i>	tion t Sche	rom edul	i any unrelated organization e J for such person	on or individual	5 X
Section B. Independent Contract								·		
1 Complete this table for your to compensation from the organ	five highest com nization. Report	npen	sate men	d ind	depe	ende or the	nt co e cal	ontractors that received m endar vear ending with or	ore than \$100,000 of within the organization's	tax vear
	(A) d business address								(B) tion of services	(C) Compensation
2 Total number of independent received more than \$100,000								those listed above) who	0	
10001750 HIOLE MAIL \$ 100,000	o or compensati	UII II	UIII	מוט (, ya	ııı∠al	ıUII		U	

Check if Schedule O contains a response or note to any line in this Part VIII Total Processing Total Pr	Pa	art V			of Revenue nedule O cor	ntains	a resp	onse or no	ite to any line in	this Part VIII		
Business Code Business Cod			Chlock		iodale o col	ranie	<u>, а гоор</u>		(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded from tax under
Business Code Business Cod	nts nts	1a	Federated cam	naign	<u> </u>	1a						
Section Sect	Gra	b										
Business Code Business Cod	ts, (Am	С	-			-						
Business Code Business Cod	ᇐ	d			_	1d						
Business Code Business Cod	ns,	е	Government grants (c	ontribut	ions)	1e						
Business Code Business Cod	bution ther S	f	and similar amounts n	not inclu	ded above	1f	3,	430,753				
Business Code Business Cod	ĘÒ	9				1g	\$	86,944				
Business Code Business Cod	a Co	h							3,430,753			
Table of the program service revenue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties Sa Gross rents b Less: rental expensed C Rental income or (loss) Ga Met rental income or (loss) Ta Gross amount from sales of assets other than inventory B Less: cost or other basis and sales exps. Ta Gross income from fundraising events (not including \$ of contributors reported on line 1c). See Part IV, line 19 B Less: direct expenses B B C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold C Net income or (loss) from gaming activities 11a MISCELIANEOUS 11a MISCELIANEOUS Business Code All other revenue Total. Add lines 11a-11d 115, 659								1				
Table of the program service revenue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties Sa Gross rents b Less: rental expensed C Rental income or (loss) Ga Met rental income or (loss) Ta Gross amount from sales of assets other than inventory B Less: cost or other basis and sales exps. Ta Gross income from fundraising events (not including \$ of contributors reported on line 1c). See Part IV, line 19 B Less: direct expenses B B C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold C Net income or (loss) from gaming activities 11a MISCELIANEOUS 11a MISCELIANEOUS Business Code All other revenue Total. Add lines 11a-11d 115, 659	9	2a										
Table of the program service reverue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties A income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds B investment income or (loss) from gaming activities B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventor	ē Š	b										
Table of the program service reverue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties A income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds B investment income or (loss) from gaming activities B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventor	n en	С										
Table of the program service revenue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties Sa Gross rents b Less: rental expensed C Rental income or (loss) Ga Met rental income or (loss) Ta Gross amount from sales of assets other than inventory B Less: cost or other basis and sales exps. Ta Gross income from fundraising events (not including \$ of contributors reported on line 1c). See Part IV, line 19 B Less: direct expenses B B C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold C Net income or (loss) from gaming activities 11a MISCELIANEOUS 11a MISCELIANEOUS Business Code All other revenue Total. Add lines 11a-11d 115, 659	Sea S	d										
Table of the program service reverue ground and the similar amounts) Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties A income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds Royalties B income from investment of tax-exempt bond proceeds B investment income or (loss) from gaming activities B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventory B investment income or (loss) from sales of inventor	Š.	е										
a Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses 6b c Rental inc or (loss) 6c d Net rental incorne or (loss) 7a Gloss amount from siles of seets of other basis and sales stops. 7b b Less cost or other basis and sales stops. 7b c Gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a MISCELLANEOUS 11a MISCELLANEOUS 11a MISCELLANEOUS 11a MISCELLANEOUS 11b MISCELLANEOUS 11c MISCELLANEOUS 11d	_	f	All other progra	m ser	vice revenue							
other similar amounts) 173,409 173,40		g										T
A Income from investment of tax-exempt bond proceeds 6a Gross rents b Less: rentel expenses c Rental incor gloss) 6b C d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales exps. 7b d Net gain or (loss) 7c C Gain or (loss) 7c d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 9a Gross income from gaming activities. See Part IV, line 19 9a B Less: cost or gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10a MTSCELLANEOUS 8business Code 11a MTSCELLANEOUS 8business Code 15,659 15,659		3		,	•	nds, in	terest, an	d				
Second S									173,409			173,409
Company Comp		4				•						
Figure F		5	Royalties	. <u></u>								
D Less: rental expenses Gb Gc C Rental inc. or (ross) Gc Gc Gc Gc Gc Gc Gc G		_			(i) Real		(ii) F	Personal				
The state of the s												
d Net rental income or (loss) a loss and safe septs other than inventory b Less: cost or other than inventory c Gain or (loss) d Net gain or (loss) a gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 8 Business Code 11a MISCELLANEOUS 15,659 15,659 15,659			•									
Page of assets anount from sales of assets other than inventory b Less cost or other basis and sales exp. c Gain or (loss) 7c d Net gain or (loss) 3a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8		_	, ,		(1)							
sales of assets of the minumentry 7a				ne or	1 /							
b Less: cost or other basis and sales exps. c Cain or (loss) d Net gain or (loss) 3a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, lime 18 b Less: direct expenses 8b				7-	(I) Securities	5	(11)	Otner				
(not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory. 10a MISCELLANEOUS 11a MISCELLANEOUS Business Code 15,659 15,659	<u>o</u>	h	•	1 a								
(not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory. 10a MISCELLANEOUS 11a MISCELLANEOUS Business Code 15,659 15,659	enc			7h								
(not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory. 10a MISCELLANEOUS 11a MISCELLANEOUS Business Code 15,659 15,659	ě	_										
(not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory. 10a MISCELLANEOUS 11a MISCELLANEOUS Business Code 15,659 15,659	F		` ,		1		1					
(not including \$ of contributions reported on line 1c). See Part IV, line 18	Ĕ	8a	Gross income from	n fundi	raising events							
of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a MISCELLANEOUS 11a MISCELLANEOUS 15,659 15,659 15,659	J				3 · · · ·							
b Less: direct expenses					on line							
c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10a Business Code 11a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a–11d 15,659			1c). See Part IV, li	ine 18		8a						
9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a MISCELLANEOUS b C d All other revenue e Total. Add lines 11a–11d 9a 9a 9a 9b 15,659		b	Less: direct exp	ense	S	8b						
activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a MISCELLANEOUS b C d All other revenue e Total. Add lines 11a–11d 9a 9a 9b 10a 10a 10a 10a 11a MISCELLANEOUS 11a MISCELLANEOUS 15,659		С	Net income or (loss)	from fundraising	g even	ts					
b Less: direct expenses 9b		9a		-	-							
C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a–11d 15,659			activities. See F	Part I\	/, line 19	9a						
10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a–11d 15,659												
returns and allowances 10a 10b			•	. ,		tivities						
Description		10a			-							
C Net income or (loss) from sales of inventory Business Code 11a MISCELLANEOUS 15,659 15,659												
Total Add lines 11a-11d Business Code			_									
11a MISCELLANEOUS 15,659 15,659			Net income or (loss)	trom sales of in	ventor	y					
e Total. Add lines 11a–11d	sno							Business Code	16 660	16 660		
e Total. Add lines 11a–11d	ine Tue	11a	MISCELLANE	OUS					15,659	15,659		
e Total. Add lines 11a–11d	ela	D										
e Total. Add lines 11a–11d	<u>၊န</u>	اب 2										
	≥	۵							15 659			
										15,659	0	173,409

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 1,307,283 1,307,283 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 268,649 268,649 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 491,326 221,605 120,089 149,632 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 126,290 70,895 25,061 30,334 Payroll taxes 112,335 18,392 21,259 72,684 10 Fees for services (nonemployees): a Management **b** Legal **c** Accounting 16,500 9,570 4,950 1,980 **d** Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees 12,375 41,250 23,925 4,950 g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 214,63464,39025,756 124,488 Office expenses 8,374 2,512 4,857 1,005 13 Information technology 14 Royalties 19,315 11,202 5,795 2,318 Occupancy 16 5,504 3,193 1,651 Travel 660 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,913 3,429 1,774 710 Depreciation, depletion, and amortization 22 12,489 7,244 3,747 1,498 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 267,892 267,892 INITIATIVES AND EVENTS 84,944 $84,94\overline{4}$ IN-KIND EXPENSES 58,437 33,893 17,531 7,013 EQUIPMENT REPAIR 34,320 19,430 10,048 4,842 UNCOLLECTABLE 66,10420,1457, 87938,080 **e** All other expenses 3,141,559 2,573,263 308,460 259,836 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

	Check if Schedule O contains a response or n	<u> </u>		(A)		(B)
				Beginning of year		End of year
1				716,993	1	1,159,553
2					2	
3	,			442,820	3	398,300
4					4	
5	,		1888			
	trustee, key employee, creator or founder, substanti		r, or 35%			
	controlled entity or family member of any of these pe				5	
6			2000			
3	under section 4958(f)(1)), and persons described in	section 495	B(c)(3)(B)		6	
7					7	
8					8	
9	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			37,247	9	33,063
10	a Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	127,908			
	b Less: accumulated depreciation	10b	100,868	31,100 6,946,339	10c	27,040
11				6,946,339	11	7,717,829
12	•				12	
13	Investments—program-related. See Part IV, line 11				13	
14					14	
15	Other assets. See Part IV, line 11			408,613	15	410,688
16	5 1			8,583,112	16	9,746,473
17	Accounts payable and accrued expenses			336,735	17	300,662
18					18	
19			19			
20					20	
21	Escrow or custodial account liability. Complete Part	IV of Sched	ule D		21	
22	Loans and other payables to any current or former of	officer, direct	or,			
22	trustee, key employee, creator or founder, substanti	al contributo	r, or 35%			
2	controlled entity or family member of any of these pe	ersons			22	
23	Secured mortgages and notes payable to unrelated	third parties			23	
24	Unsecured notes and loans payable to unrelated thi	rd parties			24	
25	Other liabilities (including federal income tax, payab	les to related	d third			
	parties, and other liabilities not included on lines 17-	24). Comple	te Part X			
	of Schedule D			64,476	25	62,561
26	Total liabilities. Add lines 17 through 25			401,211	26	363,223
,	Organizations that follow FASB ASC 958, check	here X				
3	and complete lines 27, 28, 32, and 33.					
27	Net assets without donor restrictions			5,280,953	27	5,677,563
28			·····	2,900,948	28	3,705,687
	Organizations that do not follow FASB ASC 958,	check her				
	and complete lines 29 through 33.	_				
29					29	
30					30	
31					31	
27 28 29 30 31 32				8,181,901	32	9,383,250
33				8,583,112	33	9,746,473

Form **990** (2023)

Pa	art XI Reconciliation of Net Assets		,	
	Check if Schedule O contains a response or note to any line in this Part XI			
1		, 61	L9,8	821
2	Total expenses (must equal Part IX, column (A), line 25)			559
3	Revenue less expenses. Subtract line 2 from line 1			262
4			31,	
5	Net unrealized gains (losses) on investments 5	72	23,0	087
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B)) 10 9	, 38	33,2	<u> 250</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both.			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	_		
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2002

Open to Public Inspection

Name of the organization

Employer identification number

UNITED WAY OF ROCK RIVER VALLEY 36-2167843 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes Νo (A) (B)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023

(C)

(D)

(E)

Total

UNITED WAY OF ROCK RIVER VALLEY

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•	•		· ·			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,012,524	3,055,567	2,496,959	2,565,062	3,430,	753	16,560,865
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	5,012,524	3,055,567	2,496,959	2,565,062	3,430,	753	16,560,865
6	Public support. Subtract line 5 from line 4							16,560,865
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
7	Amounts from line 4	5,012,524	3,055,567	2,496,959	2,565,062	3,430,	753	16,560,865
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	90,119	72,604	115,385	78,480	173,409		529,997
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				28,943	15,	660	44,603
11	Total support. Add lines 7 through 10							17,135,465
12	Gross receipts from related activities, etc						12	45,602
13	First 5 years. If the Form 990 is for the	organization's first	, second, third, fo	urth, or fifth tax ye	ear as a section 5	01(c)(3)		
	organization, check this box and stop he							
Sec	tion C. Computation of Public S							
14	Public support percentage for 2023 (line			umn (f))			14	96.65%
15	Public support percentage from 2022 Sc						15	97.34%
	33 1/3% support test — 2023. If the orgonization qu	alifies as a publicl	y supported orgar	nization				X
b	33 1/3% support test — 2022. If the org	-			line 15 is 33 1/3%	or more, cne	еск	
47.	this box and stop here. The organization							
17a	10%-facts-and-circumstances test — 10% or more, and if the organization me	_						
	_				-	•		
	Part VI how the organization meets the f	acis-and-circumsi	ances lest. The o	rganization qualiii	les as a publicity s	upported		
h	organization 10%-facts-and-circumstances test —	2022 If the organi						
b	15 is 10% or more, and if the organization	_						
	in Part VI how the organization meets the				-	-		
				-	_			
18	Private foundation. If the organization of							
	instructions							Ц

Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	quality under	THE LEGIS HALE	a belev, pica	oc complete i	art II.)	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(2) 2020	(6) 2021	(4) 2022	(0) 2020	(i) rotal
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						_
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	etion B. Total Support ndar year (or fiscal year beginning in)	(-) 0040	(h) 0000	(-) 0004	(4) 0000	(-) 0000	/6) T-4-1
		(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the o organization, check this box and stop he			_		501(c)(3)	
Sec	tion C. Computation of Public S						-
15	Public support percentage for 2023 (line 8			olumn (f))		15	%
16	Public support percentage from 2022 Sch					4.0	%
Sec	tion D. Computation of Investme	ent Income F	Percentage				,
17	Investment income percentage for 2023 (line 10c, column	(f), divided by lin	e 13, column (f))		17	%
	nvestment income percentage from 2022 S	Schedule A, Part	III, line 17			18	%
19a	33 1/3% support tests — 2023. If the org	ganization did no	ot check the box o	n line 14, and line	e 15 is more than	33 1/3%, and line	
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests — 2022. If the org	ganization did no	ot check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, check the	his box and stop	here. The organ	ization qualifies a	s a publicly suppo	orted organization	L
20	Private foundation. If the organization di	id not check a bo	ox on line 14, 19a	or 19b, check th	is box and see ins	structions	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2 3a		
3b		
3c		
_ 4a		
4b		
4c		
5a		
5b 5c		
6		
8		
9a 9b		
9c		
10a		
10b		
chedule A	(Form 9	90) 2023

Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c balow, the governing body of a supported organization? D A family member of a person described on line 11a and 10c balow, the governing body of a supported organization? D A family member of a person described on line 11a and 10c balow? If "Yes" to line 11a, 11b, or 11c, provide deal in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organizations of foor more supported organization have been been as a supported organization of every activities. If the organization had more time one supported organization, describe now the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization of gornalization and premate for the benefit of any supported organization constitution of gornalization of the supported organization of gornalization of gornalization of the organization of the purposes of the supported organization of the directors or trustees during the tax year also a majority of the directors or trustees of the supported organization of the directors or trustees there in Part VI how control or management of the supporting organization in the same persons that controlled or managed the supported organization is governing obcuments in effect on the date of notification, and (iii) copies of the organization is governing obcuments in effect on the date of notification, and (lle A (Form 990) 2023 UNITED WAY OF ROCK RIVER VALLEY 36-216784	3		Page 5
11 Has the organization accepted a gift or contribution from any of the following persons? 2 A person who directly or indirectly controls, either alone or logalither with persons described on lines 1 to and 1 to below, the governing body of a supported organization? 2 h A family member of a person described on line 11 an other? 3 h A family member of a person described on line 11 an other? 3 h A family prember of a person described on line 11 an other? 4 h A 35% controlled entity of a person described on line 11 an other? 5 h A 35% controlled entity of a person described on line 11 an other? 5 h A 35% controlled entity of a person described on line 11 an other with a person described on line 11 and 11 above? 3 h Yes 1 h Yes 2 h Yes 2 h Yes 2 h Yes 3 h Yes 4 h Yes 3 h Yes 4 h Yes	Par	t IV Supporting Organizations (continued)		V	NI.
a A person who directly or indirectly controls, either alone or logether with persons described on lines 11b and 11b below the governing body of a supported organization? b A family member of a person described on line 11a above? c A 33% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a mighrity of the organizations officers, directors, or trustees at all times during the tax year? If "Yes," describe in Part VI how the supported organizations of indicers, directors, or trustees at all times during the tax year? If "Yes," describe in Part VI how the supported organizations of what conditions or restrictions, if any, applied to such how the organizations of the organizations activities. If the organization has not than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were ellocated among the supported organization, operated for the benefit of any supported organization of horse than the supported organization of powers during the tax year. 2 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organizations (s) that operated, supported organizations and the supporting organization of the than the supported organizations of the supporting organization of supported organizations of each of the organization s does not be organization or supported organizations and the provided during the prior tax year. (i) a virtle notice de	44	Handle and the second of the s		Yes	No
11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization officers, directors, or trustees at all times during the tax year? If I'No, "describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization of societies. If the organization had more than one supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization supervised, or controlled the supporting organization of the than the supported organization(s) that operated, supervised, or controlled the supporting organization of the than the supported organization of the supporting organization of the supporting organization of the supporting organization of the supporting organization or supported organization of the supporting organization or supported organization or the supporting organization or supported organization or the supporting organization or supported organizations. 1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is supported organizations. 2 Section C. Type II Supporting Organization was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization or the deal or notification, to the extent not previously provided? 2 Were any of the organization or supported organization organization organization is tax year. (i) a copy of the Form 900 tha					
b A family member of a person described on line 11a bove? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organizations officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization of the supported organization of the properties or restrictions. If any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the than the supported organization of the organization of the supported organization of the supported organization of the supported organization of the organization of the organization was vested in the same persons that controlled armanaged the supported organization of some organization of the relationship of the organization of the organization of the organization of the organization of the organizati	а		112		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide details in Part V. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations officers, effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees and are proported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 3 Did population of the supporting organization and proporting organization organization (in Part VI how providing such benefit carried out the purposes of the supported organization (in Part VI how control or management of the supporting Organization. 4 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is directors or trustees of the supporting organization or management of the supporting Organization was vested in the same persons that controlled or managed the supporting organization was vested in the same persons that controlled or managed the supporting organization was vested in the same persons that controlled or managed the supported organization is the controlled organization is apported organization or tax year. (i) a written notice describing the type and amount of support provided during the prior tax year. (i) a cop	b		h		
Section B. Type I Supporting Organizations Yes No					
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization of such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the supported organization operated organization's three three three organization operated organization operated organization's three three organization operated organizations of the supporting organization. 3 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part V how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's involvement with the supported organization's with the supported organization's a supported organization's and continuous working relationship with the supported organization's. 2 Were any of the organization is effect on the date of notification, to the			11c		
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' 'describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operated organization sand what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization other than the supported organization operated, supervised, or controlled the supporting organization of the supporting organization of the supported organization of the organization of the organization of the supported organization of the supported organization of the organization organizatio	Sect	ion B. Type I Supporting Organizations			
more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, effectively operated, supervised, or controlled the organization's effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove first, effectively operated, supervised, or controlled the organization start of the supported organization of grain and what conditions or restrictions, if any, applied to such powers delicated among the supported organizations of what the supported organization operate for the benefit of any supported organization of the supported organization (s) that operated, supervised, or controlled the supporting organization of the supported organization (s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in Part V how control or managed the supporting organization was vested in the same persons that controlled or managed the supported organization's use year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's poverning documents in effect on the date of notification, and (iii) copies of the organization's and continuous working relationships with the supported organization's as a significant voice in th				Yes	No
directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization generate for the benefit of any supported organization other than the supported organization other than the supported organization of the organization of the organization of the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations of the supported organization of the supported organization of the supported organization of the supported organizations. 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization is an interest of the supported organization was vested in the same persons that controlled or managed the supported organization organiz	1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
effectively operated, supervised, or controlled the organization is activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, organization(s) that operated, organization(s) that operated, supervised, or controlled the supporting organization. 3 Vinow providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 4 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization(s). 5 Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year. (i) a copy of the Form 990 that was most recently fleed as of the date of notification, and (iii) copies of the organization's supported organization's end organization softiers, directors, or trustees either (i) appointed or elected by the supported organization or of the relationship described on line 2, above, did the organization's supported by the supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization(s) that operated, supervised, or controlled the supporting organization(s) that operated, supervised, or controlled the supporting organizations) the supported organization of the supported organization of the supported organization of the supported organizations. Section C. Type II Supporting Organizations 1 Were a majority of the organization's inectors or trustees during the tax year also a majority of the directors or trustees of each of the organization is supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) or management of the supporting organizations 1 Did the organization provide to each of its supported organizations by the last day of the fifth month of the organization's superated organization or supported organization and (ii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing other organization and (iii) copies of the organization organization so of the relationship described on line 2, above, did the organization's supported organizations as a supported organization maintained a close and continuous working relationship with the supported organization (s). 3 By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the object organization's supported organization subject of organization was responsive to making the support					
2 Did the organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carnied out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations. 2 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization organizations. 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's supported organization's for (ii) serving on the governing body of a supported organization, and (iii) copies of the organization's or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization's love or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's supported organization's supported organization's supported organization's supported organization's supported organization satisfied the Activities Test. Complete line 2 below. 5 The organization supported a governmental entity. Describe in Part VI thew you supported a governmental entity (see instructio			y		
2 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization (s) that operated, supervised, or controlled the supporting organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's stax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's powerning documents in effect on the date of notification, the extent not previously provided? 2 Were any of the organization with the governing body of a supported organization, and (iii) copies of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's powerning to organization working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizationshaw a significant voice in the organization's investment policies and in directing the use of the organization's a supported organization's understanding the supported organization's supported organization's s					
organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI Now providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)? If "No," describe in Part VI how control or management of the supported organizations. 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing body or supported organization, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's inversing on the governing body of a supported organization, and (iii) copies of the organization's inversing on the governing body of a supported organization, and (iii) copies of the organization maintained a close and continuous working relationship with the supported organization (s). 2 By reason of the relationship described on line 2, above, did the organization's supported organization's investment policies and in directing the use of the organization's supported organization's investment policies and in directing the use of the organization's supported organization's layed in this regard. Section E. Type III Functionally Integrated Supporting Organization's policy fil	_		1		
Vi how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization was vested in the same persons that controlled or managed the supported organization of the organization of the organization of the organization of the supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing bedy of a supported organization or supported organization maintained a close and continuous working relationship with the supported organization (s) or (ii) serving on the organization is income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's apported organization supported organization subject of satisfy the Integral Part Test during the year (see instructions). Section E. Type III Functionally Integrated Supporting Organizations The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a apovernmental entity. De	2				
Section C. Type II Supporting Organizations Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organizations) or (ii) serving on the governing body of a supported organization's provided? 1 Were any of the organization with the supported organization's provided? 2 Were any of the organization with the supported organization's was a significant voice in the organization's investment policies and in directing the use of the organization's supported organization's supported organization's supported organization's supported organization's supported organization's supported organization's activities and in directing the use of the organization's activities and in directing the use of the organization's supported organizations. Complete line 3 below. Check the box next to the method that the organization was responsive to the supported organization and explain how th					
Section C. Type II Supporting Organizations Yes No					
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization is effect on the date of notification, to the extent not previously provided? 2 Were any of the organization of ficers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization aniatained a close and continuous working relationship with the supported organizations). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organizations have a significant voice in the organization's investment policies and in directing the use of the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 2 Activities Test. Answer lines 2a and 2b below. b The organization is the parent of each of its supported organizations are supported orga	Soct		2		
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and ili) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box rext to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 2 Activities Test. Answer lines 2a and 2b below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. b Did the activities described on line 2a, above, constitutes during the tax year directly further the exempt purposes of the	Ject	ion of Type in Supporting Organizations		Voc	No
or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organizationshap ease a significant voice in the organization's investment policies and in directing the use of the organizations have a significant voice in the organization's investment policies and in directing the use of the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2 and 2b below. b Did the organization was responsive to those supported organization determined that these activities described on line 2a, above, constitute activities that, but for the organization is involvement, one or more of	1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		169	140
Section D. All Type III Supporting Organizations Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization; supported organization is income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1	•				
the supported organization(s). Section D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year. (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? if "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see Instructions). a The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2 a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization's activities during the tax year directly furthered their exempt purposes, how the organization supported organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how thes					
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization is a parent of each of its supported organizations. Complete line 3 below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization's activities during the tax year directly further the exempt purposes how the organization was responsive? If "Yes," then in Part VI identify those supported organization sand explain how these activities directly furthered their exempt purposes, how the organiz			1		
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered th	Sect				
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization is the parent of each of its supported organizations. Complete line 3 below. 2 Activities Test. Answer lines 2a and 2b below. 3 Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organization and explain how these activities directly furthere the exempt purposes, how the organization was responsive to those supported organization determined that these activities described on line 2a, above, constitute activities that, but for the organization determined that these activities described on line 2a, above, constitute activities that, but for the organization(s) would have engaged in these activities but for the organization's p				Yes	No
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's invosement policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization satisfied the Activities Test. Complete line 2 below. 2 Activities Test. Answer lines 2a and 2b below. 3 Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization's supported organization of the organization's supported organization's supported organization's involvement, one or more of the organization's supported organization(s) would have engaged in these activities but for the organization's position that its supported o	1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No, explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations The organization satisfied the Activities Test. Complete line 2 below. The organization satisfied the Activities Test. Complete line 2 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities does constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in these activities but for the organization's position that i		year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement. 2a b The organization is activities but for the organization's involvement.			1		
how the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities that, but for the organization determined that these activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement. 2b	2				
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organization, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in these activities but for the organization's involvement. 2b			_		
a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			2		
income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1	3				
Section E. Type III Functionally Integrated Supporting Organizations 1					
Section E. Type III Functionally Integrated Supporting Organizations 1			2		
The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in these activities but for the organization's involvement. 2b	Sect		3		
The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have engaged in these activities but for the organization's involvement. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			ions)		
The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			0110).		
The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b					
Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b	С		instruc	tions).	
the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b	2		ſ		No
those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b	а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b		the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2a 2b		those supported organizations and explain how these activities directly furthered their exempt purposes,			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b		how the organization was responsive to those supported organizations, and how the organization determined			
involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b		that these activities constituted substantially all of its activities.	2a		
"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b	b				
have engaged in these activities but for the organization's involvement.					
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			2b		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	а				
trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI . 3a			за		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	D		3h		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organi	zations	<u> </u>				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
instructions. All other Type III non-functionally integrated supporting organization	ns must co	omplete Sections A thro	ugh E.				
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or collection							
of gross income or for management, conservation, or maintenance of							
property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see							
instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other factors							
(explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by 0.035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C – Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, column A)	1						
2 Enter 0.85 of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions).	6						
7 Check here if the current year is the organization's first as a non-functionally integ	100	e III supporting organiz	ation				

(see instructions).

UNITED WAY OF ROCK RIVER VALLEY 36-2167843 Schedule A (Form 990) 2023 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 10 Line 8 amount divided by line 9 amount 10 (ii) (i) (iii) Section E – Distribution Allocations (see instructions) **Excess Distributions** Underdistributions Distributable Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019 **c** From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e **g** Applied to underdistributions of prior years **h** Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j

Schedule A (Form 990) 2023

and 4c.

Breakdown of line 7:

a Excess from 2019

b Excess from 2020

c Excess from 2021

d Excess from 2022

e Excess from 2023

Schedule A									' ROCK							-216			Page 8
Part VI	Sı	ıppleme		nfo	rmati	on. F	Provide	the	explanat	tions	requi	red by	y Part	II, line	e 10;	Part	I, line	17a or	17b; Part
																			Section
																			1c, 2a, 2k
		i, and 3b; es 2, 5, a																Part V,	Section E
	1111	es 2, 5, c	ariu o	. Als	50 001	ilibie	te tilis j	parti	or arry a	iddilli	Ullal II	HIOHH	alion.	(See	IIISU	uction	S.)		
PART	II,	LINE	10	_	ОТН	ER	INCO	ME	DETAI	L									
• • • • • • • • • • • • • • • • • • • •																			
										\$		44	,603	3					
• • • • • • • • • • • • • • • • • • • •																			
• • • • • • • • • • • • • • • • • • • •																			
• • • • • • • • • • • • • • • • • • • •																			

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

UNITED WAY OF ROCK RIVER VALLEY

Employer identification number

36-2167843

Organization type (check one):								
Filers of:	Filers of: Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See							
General Rule								
	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.							
Special Rules								
regulations under sec 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the stions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or d from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year \$								
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).								

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Page 2

Schedule B (Form 990) (2023)

Name of organization

UNITED WAY OF ROCK RIVER VALLEY

Employer identification number 36-2167843

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space i	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	BARBER-COLMAN MANAGEMENT FUND 1354 CLIFFORD AVENUE LOVES PARK IL 61111	\$ 77,057	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BMO HARRIS BANK 228 S MAIN ST ROCKFORD IL 61101	\$ 35,538	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BERGSTROM INC. 2390 BLACKHAWK ROAD ROCKFORD IL 61109	\$ 90,891	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	STELLANTIS 3000 WEST CHRYSLER DRIVE BELVIDERE IL 61108	\$ 99,286	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	COLLINS AEROSPACE 4747 HARRISON AVENUE ROCKFORD IL 61108	\$ 81,622	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	WOODWARD, INC. 5001 NORTH SECOND STREET LOVES PARK IL 61111	\$ 164,350	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

UNITED WAY OF ROCK RIVER VALLEY

36-2167843

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space i	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ASSOCIATED BANK 612 NORTH MAIN STREET ROCKFORD IL 61103	\$ 110,070	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir 1 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	raine, audiess, and Zif + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

· • allie	of the organization		Limployer identification number
U	NITED WAY OF ROCK RIVER VALLEY		36-2167843
Pa	art I Organizations Maintaining Donor Advised F	Funds or Other Similar Funds	or Accounts
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	funds are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors	s in writing that grant funds can be used	i
	only for charitable purposes and not for the benefit of the donor or d	lonor advisor, or for any other purpose	
			Yes No
Pa	art II Conservation Easements	5 000 D (N (N)	
	Complete if the organization answered "Yes" or		
1	Purpose(s) of conservation easements held by the organization (che		
	Preservation of land for public use (for example, recreation or ed		
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cor	nservation contribution in the form of a	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b			
С			2c
d		ter July 25, 2006, and not	
			2d
3	Number of conservation easements modified, transferred, released,	, extinguished, or terminated by the org	anization during the
	tax year		
4	Number of states where property subject to conservation easement		
5	Does the organization have a written policy regarding the periodic m		
_	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	ng of violations, and enforcing conserva	tion easements during the year
_	Annual of control in control in an article in the state of the state o		
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation e	easements during the year
0	Does each conservation easement reported on line 2d above satisfy	with a requirements of section 170/h)///	(D)(i)
8			□ Vaa □ Na
۵	In Part XIII, describe how the organization reports conservation eas	oments in its revenue and expense state	
9	sheet, and include, if applicable, the text of the footnote to the organ	•	
	organization's accounting for conservation easements.	inzation of interior of ottomorito that door	Albeet the
Pa	art III Organizations Maintaining Collections of A	rt. Historical Treasures. or Ot	her Similar Assets
	Complete if the organization answered "Yes" of		
1a	If the organization elected, as permitted under FASB ASC 958, not	to report in its revenue statement and b	palance sheet works
	of art, historical treasures, or other similar assets held for public exh	The state of the s	
	service, provide in Part XIII the text of the footnote to its financial sta	atements that describes these items.	
b			nce sheet works of
	art, historical treasures, or other similar assets held for public exhibi		
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treasures		
	following amounts required to be reported under FASB ASC 958 rel	·	
а	-		\$
b	Assets included in Form 990. Part X		\$

Schedule D (Form 990) 2023 UNITED WAY OF ROCK RIVER VALLEY 36-21

36-2167843

Page 2

Pa	art III Organizations Maintaining	g Collections o	of Art, Historical	Treasures,	or Other S	imilar Ass	ets (c	ontin	ued)
3	Using the organization's acquisition, access collection items (check all that apply).	ion, and other reco	rds, check any of the	following that n	nake significa	nt use of its			
а	a Public exhibition d Loan or exchange program								
b									
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and expla	ain how they further th	ne organization	's exempt pur	pose in Part			
	XIII.								
5	During the year, did the organization solicit								7
-	assets to be sold to raise funds rather than		s part of the organizat	ion's collection	?		Ye	es _	No
Pa	Complete if the organization 990, Part X, line 21.		es" on Form 990,	Part IV, line	9, or repor	ted an amo	unt or	For	m
1a	Is the organization an agent, trustee, custod	lian or other interme	ediary for contribution	s or other asse	ts not				
	included on Form 990, Part X?						Ye	s	No
b	If "Yes," explain the arrangement in Part XII	and complete the	following table.						
							Amoun	t	
	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			1
	Did the organization include an amount on F						Ye	es	No
	If "Yes," explain the arrangement in Part XII art V Endowment Funds	i. Check here ii the	explanation has been	i provided on P	an Alli				
ГС	Complete if the organization	n answered "Ve	es" on Form 990	Part IV line	10				
	Complete ii tilo organization	(a) Current year	(b) Prior year	(c) Two years ba		ee years back	(e) Fou	r years	back
1a	Beginning of year balance	2,499,387	2,416,413	2,970,		,486,813		•	169
	Contributions	, ,		· · ·		,	<u> </u>		
	Net investment earnings, gains, and								
	losses	314,330	234,030	-389,	405	643,114	1	.08,	142
d	Grants or scholarships	123,933	133,768	144,	546	135,242	1	.10,	711
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses	18,072	17,287	•	314	24,007			787
g		2,672,639		2,416,	413 2	,970,678	2,4	186,	813
2	Provide the estimated percentage of the cur	•	nce (line 1g, column (a	a)) held as:					
a	Board designated or quasi-endowment	%							
b	Permanent endowment %								
С	Term endowment 100.00 % The percentages on lines 2a, 2b, and 2c she	ould oqual 1000/							
22	Are there endowment funds not in the posse	•	zation that are hold a	nd administers	d for the				
Ja	organization by:	ession of the organi	zauon mai are neio a	na aaministere	u ioi trie			Yes	No
	(i) Unrelated argenizations?						3a(i)	X	110
	(ii) Poloted ergonizations?						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as req	uired on Schedule R	?			3b		
4	Describe in Part XIII the intended uses of th								
Pa	art VI Land, Buildings, and Equ	ipment							
	Complete if the organization	n answered "Ye	es" on Form 990,	Part IV, line	11a. See F	orm 990, F	Part X,	line	10.
	Description of property	(a) Cost or other ba	` '		(c) Accumulate	ed	(d) Book	value	
		(investment)	(other	-)	depreciation				
	Land								
	Buildings								
	Leasehold improvements		10	7 000	100	0.60		77 4	242
	Equipment		12	7,908	T00	,868		. / , (040
	Other	equal Form 000 B	lart V line 10e celum	n (R))				7 4	040
ıota	n. Add illies Ta tillough Te. (Column (a) must	equal FUIIII 990, P	art A, IIIIe TUC, COIUM	(I (D))			- D /F		<u> </u>

Part VII	Form 990) 2023 UNITED WAY OF ROCK R. Investments – Other Securities	_ · · · · · · · · · · · · · · · · · ·	36-2167843	Page
i dit vii	Complete if the organization answered "Yes" of	on Form 990. Part IV	'. line 11b. See Form 990	D. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)		Cost or end-of-year r	market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	nn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
i dit viii	Complete if the organization answered "Yes" of	on Form 990. Part IV	'. line 11c. See Form 990). Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of va	
			Cost or end-of-year r	narket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
I dit izt	Complete if the organization answered "Yes" of	on Form 990. Part IV	'. line 11d. See Form 990	D. Part X. line 15.
	(a) Description		,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (h) must aqual Form 000 Part V lina 15 aal (P)			
Part X	nn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities			
I GILX	Complete if the organization answered "Yes" of	on Form 990 Part IV	/ line 11e or 11f See Fo	rm 990 Part X
	line 25.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, 1110 110 01 111. 000 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1.	(a) Description of liability			(b) Book value
	l income taxes			
	UED EXPENSES			45,422
(3) OPER	ATING LEASE LIABILITY			17,139
(4)				
(5)				
(6)				
(7)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(8) (9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

62,561

Scne	edule D (Form 990) 2023 UNITED WAI OF ROCK RIVER VAL		36-216/64		Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial State			Retu	rn
	Complete if the organization answered "Yes" on Form 990				
1	Total revenue, gains, and other support per audited financial statements			1	4,342,908
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	J ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	2a	723,087		
b		2b			
С		2c			
d		2d			
е	Add lines 2a through 2d			2e	723,087
3	Subtract line 2e from line 1			3	3,619,821
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,619,821
Pa	art XII Reconciliation of Expenses per Audited Financial State			er Re	turn
	Complete if the organization answered "Yes" on Form 990	, Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements			1	3,141,559
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b		2b			
С		2c			
d	Other (Describe in Part XIII.)	2d			
е				2e	
3	Subtract line 2e from line 1	,		3	3,141,559
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,141,559
Pa	art XIII Supplemental Information				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1	b and 2b; Part V, line	4; Part	X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION WAS FORMED AS A TAX-EXEMPT ENTITY UNDER SECTION 501 (C) (3) OF THE INTERNAL REVENUE CODE. MANAGEMENT BELIEVES THE ORGANIZATION ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE STANDARD PROVIDES DETAILED GUIDANCE FOR THE FINANCIAL STATEMENT RECOGNITION, MEASUREMENT, AND DISCLOSURE OF UNCERTAIN TAX POSITIONS RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS AND REQUIRES AN ENTITY TO RECOGNIZE THE FINANCIAL STATEMENT IMPACT OF A TAX POSITION WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. MANAGEMENT DOES NOT BELIEVE ANY UNCERTAIN TAX POSITIONS EXIST AT JUNE 30, 2024.

Schedule D (I	Form 990) 2023	UNITED	WAY OF RO	OCK RIVE	R VALLEY	36-216784	3 Page 5
Part XIII	Suppleme	ntal Informat	ion (continue	d)	R VALLEY		
			,	/			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNITED WAY OF ROCK RIVER VALLEY

General Information on Grants and Assistance

Employer identification number 36-2167843

	her Assistance to	Domestic Orga	anizatior	ns and Domestic	Governments.	Complete if the	e organizatior	answered "Yes" on Form 9
Part IV, line 21, 1 (a) Name and address of	for any recipient the	(b) EIN	(c) IRC	(d) Amount of cash	(e) Amount of	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or governme	•	(D) EIN	section (if applicable)	grant	noncash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) ZION DEVELOPMENT C			(II applicable)	9.5		otilei)		0. 200.013.100
910 5TH AVE								DCEO & SNH
ROCKFORD	IL 61104	36-3229794		113,500				
2) ROCKFORD PUBLIC LI				,				
6685 E STATE ST								DCEO&LITERACY
ROCKFORD	IL 61108	80-0626613		62,517				
(3) HARLEM SCHOOL DIST	RICT #122							
8605 N 2ND ST								LITERACY
MACHESNEY PARK	IL 61115	36-6005746		33,300				
4) PATRIOTS GATEWAY C	OMMUNITY CENTE	ER.						
615 S 5TH ST								DCEO
	IL 61104	36-4048431		32,799				
(5) DISCOVERY CENTER M	USEUM							
711 N MAIN ST								DCEO&LITERACY
ROCKFORD	IL 61103	36-3292135		111,795				
(6) BROOKE ROAD UMC								
1404 BROOKE RD				40.000				LITERACY
ROCKFORD	IL 61109	36-2688631		48,000				
(7) BOYS AND GIRLS CLU	B OF ROCKFORD							
1040 N 2ND ST #1	IL 61107	36-2167840		E0 247				LITERACY
8) YWCA OF ROCKFORD	TT OTIO1	30-210/840		59,347				
4990 E STATE ST								LITERACY
ROCKFORD	IL 61108	36-2174839		95,900				III III III
9) OTHER	11 01100	30 21/4033		33,300				
3, 02								LITERACY & DCEO
		• • •		25,608				

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF ROCK RIVER VALLEY

Employer identification number 36-2167843

Part I General Information on Grants a	ınd Assistance)					
 Does the organization maintain records to substantiathe selection criteria used to award the grants or ass Describe in Part IV the organization's procedures for 	istance?				-		Yes No
Part II Grants and Other Assistance to					Complete if the	e organization	n answered "Yes" on Form 990
Part IV, line 21, for any recipient the							
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ROCKFORD UNIVERSITY							
5050 EAST STATE ST							DCEO
ROCKFORD IL 61108	36-2167842		50,000				
(2) ANDERSON GARDENS							
318 SPRING CREEK ROAD							DCEO
ROCKFORD IL 61107			50,000				
(3) TINKER SWISS COTTAGE							
411 KENT ST							DCEO
ROCKFORD IL 61102	36-6110280		15,694				
(4) AFRICAN-AMERICAN RESOURCE CENTER	2						
1005 S COURT ST							DCEO
ROCKFORD IL 61102	47-1392289		25,000				
(5) NORTHWEST COMMUNITY CENTER							
1325 N JOHNSTON AVE							DCEO
ROCKFORD IL 61101	36-2588247		50,000				
(6) KEN ROCK COMMUNITY CENTER							
625 ADAMS ST							DCEO
ROCKFORD IL 61107	36-2204841		38,282				
(7) YMCA OF ROCK RIVER VALLEY							
220 EAST STATE STREET SUITE 400							DCEO&LITERACY
ROCKFORD IL 61104	36-2174838		128,842				
(8) CARPENTERS PLACE 1149 RAILROAD AVE							DCEO
ROCKFORD IL 61104	36-4352283		50,000				
(9) MUSLIM ASSOCIATES OF GREATER ROO 5921 DARLENE DR	KFO						DCEO
ROCKFORD IL 61109	36-3633427		25,000				
2 Enter total number of section 501(c)(3) and governm	-	sted in the	line 1 table				

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

UNITED WAY OF ROCK RIVER VALLEY

General Information on Grants and Assistance

Employer identification number 36-2167843

 Does the organization maintain records to substantiat the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for I 	stance?						Yes No
Part II Grants and Other Assistance to I	Domestic Org	anizatio	ns and Domestic	Governments.			n answered "Yes" on Form 99
Part IV, line 21, for any recipient the	at received mo	re than \$	55,000. Part II car	be duplicated if		ce is needed.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) REMEDIES RENEWING LIVES 220 EASTON PKWY		(appca2.c)	<u> </u>		outer)		DCEO
ROCKFORD IL 61108	36-2464898		30,000				DC20
(2) NORTH SUBURBAN LIBRARY DISTRICT 6340 N 2ND ST							DCEO
LOVES PARK IL 61111	36-3350517		50,000				
(3) MIDWAY VILLAGE & MUSEUM CENTER 6799 GUILFORD RD							DCEO
ROCKFORD IL 61107	23-7237720		47,410				
(4) BRIGHTPOINT 424 7TH STREET							LITERACY
ROCKFORD IL 61104	36-2167743		80,340				
(5) TRINITY DAYCARE 215 N 1ST ST							LITERACY
ROCKFORD IL 61107	03-0434862		5,468				
(6) ST. MARKS LUTHERAN CHURCH 675 N MULFORD RD							COMMUNITY ENGAGEMENT
ROCKFORD IL 61107	36-2685011		8,000				
(7) WINNEBAGO OFFICE OF EDUCATORS 300 HEART BLVD							LITERACY
LOVES PARK IL 61111	36-4031211		38,500				
(8) SOUTHWEST IDEAS FOR TODAY AND TO 1005 S MAIN ST	MM						DCEO
ROCKFORD IL 61101	36-3743278		24,981				
(9) ETHNIC HERITAGE 1129 S MAIN ST							DCEO
ROCKFORD IL 61101	36-3651979		7,000				

chedule I (Form 990) 2023 UNITED WAY	OF ROCK RIVER	R VALLEY 3	36-2167843		Page 2
Part III Grants and Other Assistant Part III can be duplicated if a			the organization ans	wered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
<u> </u>					
1					
3					
,					
Part IV Supplemental Information.	Provide the information	n required in Part I,	, line 2; Part III, colun	nn (b); and any other addi	tional information.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open To Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

	UNITED WA	AY OF	ROCK RIVER	VALLEY	36-216	57843		
Pa	art I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	-		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (RENT)	X	_ 1	86,944	FAIR VALUE			
26	Other ()							
27	Other ()							
28	Other (T			
29	Number of Forms 8283 received by	_						
	which the organization completed F	Form 8283	3, Part V, Donee Ackno	wledgement	29			
							Yes	No
30a					-			
	28, that it must hold for at least 3 ye			ontribution, and which isn't	t required to be			
	used for exempt purposes for the e		ing period?			30a		X
b	If "Yes," describe the arrangement							
31	Does the organization have a gift a	cceptance	e policy that requires the	e review of any nonstanda	ard			
						31		X
32a	Does the organization hire or use the	-	=	•				7.5
						32a		X
b	If "Yes," describe in Part II.				/ \			
33	If the organization didn't report an a	amount in	column (c) for a type of	r property for which colum	n (a) is checked,			
	describe in Part II							

Schedule M (Fo	orm 990) 2023 UNITED WAY OF	ROCK RIVER	VALLEY :	36-2167843	Page 2
Part II	Supplemental Information. Protection of a combination of both. Also combined to the organization of both.	art I, column (b),	the number of co	ntributions, the number c	33, and whether fitems received,
•					

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

UNITED WAY OF ROCK RIVER VALLEY

36-2167843

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT UNITED WAY COMMUNITY SERVICES - UNITED WAY 2-1-1 IS A 24 HOUR/7-DAY, INFORMATION AND REFERRAL HOTLINE THAT CONNECTS THOSE IN NEED TO AVAILABLE RESOURCES IN THE COMMUNITY. IT IS DESIGNED TO CONNECT RESIDENTS TO COMMUNITY RESOURCES FOR THEIR MOST CRITICAL NEEDS, 211 HAS FIELDED ALMOST 4,300 CALLS THIS YEAR FROM RESIDENTS OF WINNEBAGO COUNTY. THIS LINE IS FREE, CONFIDENTIAL, AND OPEN 24/7 AND CALLERS CAN GAIN ACCESS TO RESOURCES FOR RENT AND UTILITY ASSISTANCE, CHILDCARE, CLOTHING FOOD, MENTAL HEALTH CARE, AND MORE. UNITED WAY'S STRONG NEIGHBORHOODS INITIATIVE: THROUGH OUR STRONG NEIGHBOORHOOD HOUSES. UNITED WAY SUPPORTS THE WORK OF LOCAL NONPROFITS BY PROVIDING THEM SPACE FOR FREE. THE ORGANIZATIONS WERE STRATEGICALLY CHOSEN TO SERVE THE SURROUNDING COMMUNITY AS A REFLECTION OF NEED IN THAT AREA. FROM DRUG AWARENEXX TO SUICIDE PREVENTION TO HOUSING ACQUISITION SUPPORTS, EACH NONPROFIT SERVES TO ENHANCE AND BUILD UP THE NEIGHBOORHOODS WHERE THE HOUSES EXISTS. IN TWO OF THREE HOUSES, THE LOCAL POLICE DEPARTMENTS HAVE A STRONG PRESENCE, PROVIDING NEIGHBORS SECURITY WHILE BREAKING DOWN THE WALLS OF PREJUDICE ON BOTH SIDES.

FORM 990, PART VI, LINE 3 - MANAGEMENT DELEGATED

STAFF MANAGEMENT, A PROFESSIONAL EMPLOYER ORGANIZATION (PEO), ASSISTS THE

AGENCY WITH ITS HUMAN RESOURCE FUNCTIONS, PROVIDES HEALTH INSURANCE

ADMINISTRATION AND PAYROLL SERVICES, INCLUDING FILING ALL WAGE AND PAYROLL

TAX RETURNS ON BEHALF OF THE ORGANIZATION. HOWEVER, THE ORGANIZATION

REMAINS IN CONTROL OF MANAGEMENT DUTIES SUCH AS DECISIONS ABOUT PERSONNEL,
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization 36-2167843 UNITED WAY OF ROCK RIVER VALLEY HIRING, AND FIRING. ALL WAGE AND PAYROLL TAX RETURNS ARE FILED UNDER THE FEIN# OF STAFF MANAGEMENT, INCLUDING THE AMOUNT LISTED ON PART V, LINE 2A. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS MONITORED BY THE BOARD OF DIRECTORS ANNUALLY. THE GOVERNING BODY REVIEWS THE POLICY AND EACH DIRECTOR SIGNS A CONFLICT OF INTEREST DISCLOSURE STATEMENT. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR SETTING THE COMPENSATION OF THE CEO/PRESIDENT. THE MEETING IS DOCUMENTED AND THE GOVERNING BODY IS INFORMED OF ANY CHANGES IN COMPENSATION OF THE CEO/PRESIDENT. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST ARE AVAILABLE ON REQUEST. THE FINANCIAL STATEMENTS AND 990 ARE PUBLISHED ON WWW.UNITEDWAYRRV.ORG.

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return

UNITED WAY OF ROCK RIVER VALLEY

Identifying number 36-2167843

	ness or activity to which this form rel							
	NDIRECT DEPRECIA art I Election To Exp		perty Under Sect	ion 170				
Г	•		rty, complete Part \		ou complete	Part I		
1	Maximum amount (see instruct			-	ou complete		1	1,160,000
2	Total cost of section 179 prope		see instructions)				2	,,
3	Threshold cost of section 179	property before reduct	ion in limitation (see ins	structions)			3	2,890,000
4	Reduction in limitation. Subtract						4	
5	Dollar limitation for tax year. Subtract	ct line 4 from line 1. If zero	o or less, enter -0 If marrie	d filing separate	ely, see instruction	3	5	
6	(a) Descript	tion of property	(b) C	ost (business use	only) (c)	Elected cost		
	 				_			
7	Listed property. Enter the amo	unt from line 29			7			
8	Total elected cost of section 17		- 0				8	
9 10	Tentative deduction. Enter the Carryover of disallowed deduction						10	
11	Business income limitation. En						11	
12	Section 179 expense deduction						12	
13	Carryover of disallowed deduction				13			
	e: Don't use Part II or Part III bel				1			
Pa	art II Special Depreci	ation Allowance	and Other Depred	ciation (Do	n't include li	sted pro	perty	/. See instructions.)
14	Special depreciation allowance	e for qualified property	(other than listed prope	erty) placed in	service	-		•
	during the tax year. See instruc						14	
15	Property subject to section 168	B(f)(1) election					15	
16	Other depreciation (including A	ACRS)					16	5,913
_Pa	art III MACRS Deprec	iation (Don't incli	ude listed property.	See instru	ictions.)			
			Section A				1 1	
17 40	MACRS deductions for assets						17	0
18	If you are electing to group any assets place Section B—4		rice During 2023 Tax \				Syste	am .
	200	(b) Month and year	(c) Basis for depreciation	(d) Recovery			- Cyclic	,,,,
	(a) Classification of property	placed in service	(business/investment use only–see instructions)	period	(e) Convention	(f) Met	hod	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
С	7-year property							
d	10-year property							
е	15-year property							
f	20-year property							
g	25-year property			25 yrs.		S/L		
h	Residential rental			27.5 yrs.	MM	S/L		
	property			27.5 yrs.	MM	S/L		
ı	Nonresidential real property			39 yrs.	MM	S/L		
		ente Blacod in Sorvi	ce During 2023 Tax Ye	ar Heina tha	MM Alternative De	S/L		tom
20a		Sets Flaceu III Selvi	Ce During 2023 Tax Te	ar Using the	Alternative De	S/L		tem
<u>zua</u> b	12-year			12 yrs.		S/L		
C	30-year			30 yrs.	MM	S/L		
d	,			40 yrs.	MM	S/L		
	art IV Summary (See i	instructions.)		1 ,		, -		
21	Listed property. Enter amount						21	
22	Total. Add amounts from line 1	12, lines 14 through 17						
	here and on the appropriate lin	=			structions		22	5,913
23	For assets shown above and p			r the				

02/04/2025 4:16 PM

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 Federal Asset Report
FYE: 6/30/2024 Form 990, Page 1

Assat	Description	Date	Cost	Bus Sec	Basis	Dor Cony Moth	Drior	Current
Asset	Description	In Service	Cost	<u>%</u> 179Bonus	tor Depr	PerConv Meth	Prior	Current
Other	Depreciation:							
1	File Cabinets (4 OR 5 DR.)	1/01/98	9,753		9,753	8 MO S/L	9,753	0
2	Panels For Conf Room	1/01/98	1,758		1,758	8 MO S/L	1,758	0
3	Work Stations	1/01/08 1/01/08	6,600		6,600	8 MO S/L 8 MO S/L	6,600	$\begin{array}{c} 0 \\ 0 \end{array}$
4	Reception Stations Sold/Scrapped: 6/30/24		2,440		2,440	8 MOS/L	2,440	U
5	Countertops Sold/Scrapped: 0/30/24	1/01/08	1,620		1,620	8 MO S/L	1,620	0
6	Cubicles	1/01/11	3,120		3,120	7 MO S/L	3,120	ŏ
7	ANDAR Software	1/01/07	10,500		10,500	8 MO S/L	10,500	ŏ
8	Andar License	1/01/08	5,250		5,250	8 MO S/L	5,250	0
9	Baracuda Backup Server	1/01/11	2,181		2,181	4 MO S/L	2,181	0
10	Allocations and Outcomes	1/01/11	7,375		7,375	4 MO S/L	7,375	0
11	Outlook Connector	1/01/11	2,000		2,000	4 MO S/L	2,000	0
12	Camera	1/01/12	1,530		1,530	5 MO S/L	1,530	0
13	Telephone Voicemail System Sold/Scrapped: 6/30/24	1/01/13	15,610		15,610	5 MO S/L	15,610	0
14	Glass Entry Doors on 3rd Floor	1/01/13	8,334		8,334	5 MO S/L	8,334	0
15	Modular Offices	8/08/13	9,585		9,585	7 MO S/L	9,585	0
	GE French Door Refrigerator	3/21/14	1,900		1,900	5 MO S/L	1,900	0
17	MIG Module for Andar Software	3/20/14	2,400		2,400	3 MO S/L	2,400	0
18	Carpet Installation in Work Room	4/30/14	2,000		2,000	5 MO S/L	2,000	0
19	Sharp 60 Inch Televisiosn	7/01/14	1,800		1,800	7 MO S/L	1,800	0
20	Barracuda Spam Filter Sold/Scrapped: 6/30/24	10/31/14	1,549		1,549	5 MO S/L	1,549	0
21	E-Pledge Module	5/19/15	5,000		5,000	3 MO S/L	5,000	0
22	Virtual Server	11/30/15	17,148		17,148	5 MO S/L	17,148	0
22	Sold/Scrapped: 6/30/24		2 204		2 204	5 MO 0/I	2 204	0
23	HP Notebook	9/01/15	2,394		2,394	5 MO S/L	2,394	0
24 25	Tile Project Womens Bathroom - Carpetlan Cisco Firewall - Entre		2,474		2,474		495	165 444
25 26	Cabinets and Counter Top - Andco	5/19/21 4/23/21	2,217 14,952		2,217 14,952	5 MO S/L 15 MO S/L	1,330 2,990	997
27	Elite Notebook 5CG12022NZ	6/15/21	1,808		1,808	5 MO S/L	1,085	362
28	Desk for CEO	12/17/21	1,781		1,781	7 MO S/L	509	254
29	Desk for Director of Development	7/01/22	1,734		1,734	7 MO S/L 7 MO S/L	248	247
30	Dell Server and Install	4/24/23	15,034		15,034	5 MO S/L	3.007	3.007
31	Window Server and Software	5/31/23	953		953	5 MO S/L	191	190
32	HP B&W E60155DN Laserjet	10/20/23	1,854		1,854	5 MO S/L	0	247
	Total Other Depreciation	_	164,654	-	164,654	•	131,702	5,913
	Total Other Depreciation	=	10-1,05-1	-	107,001		131,702	3,713
	Total ACRS and Other Depre	ciation	164,654		164,654		131,702	5,913
	20m. 1.0.1.2 una otto Depresation			=		•		
	Grand Totals		164,654		164,654		131,702	5,913
	Less: Dispositions and Transfe	ers	36,747		36,747		36,747	0
	Less: Start-up/Org Expense		0		0		0	0
	Net Grand Totals	_ _	127,907		127,907		94,955	5,913
		-		=		•	 : ::	

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 IL Asset Report
FYE: 6/30/2024 Form 990, Page 1

02/04/2025 4:16 PM

Asset	Description	Date In Service	Cost	Basis for Depr	IL Prior	IL Current	Federal Current	Difference Fed - IL
Other	· Depreciation:							
1	File Cabinets (4 OR 5 DR.)	1/01/98	0	0	0	0	0	0
2	Panels For Conf Room	1/01/98	0	0	0	0	0	0
3	Work Stations	1/01/08	0	0	0	0	0	0
4	Reception Stations	1/01/08	0	0	0	0	0	0
_	Sold/Scrapped: 6/30/24							
5	Countertops	1/01/08	0	0	0	0	0	0
6	Cubicles	1/01/11	0	0	0	0	0	0
7	ANDAR Software	1/01/07	0	0	0	0	0	0
8	Andar License	1/01/08	0	0	0	0	0	0
9	Baracuda Backup Server	1/01/11	0	0	0	0	0	0
10	Allocations and Outcomes	1/01/11	0	0	0	0	0	0
11	Outlook Connector	1/01/11	0	0	0	0	0	0
12	Camera Talanhana Vaigamail System	1/01/12	0	0	0	0	0	0
13	Telephone Voicemail System Sold/Scrapped: 6/30/24	1/01/13	U	0	0	U	0	0
14	Glass Entry Doors on 3rd Floor	1/01/13	0	0	0	0	0	0
15	Modular Offices	8/08/13	0	0	0	0	0	0
16	GE French Door Refrigerator	3/21/14	0	0	0	0	0	0
17	MIG Module for Andar Software	3/20/14	0	0	0	0	0	0
18	Carpet Installation in Work Room	4/30/14	0	0	0	0	0	0
19	Sharp 60 Inch Televisiosn	7/01/14	0	0	0	0	0	0
20	Barracuda Spam Filter	10/31/14	0	0	0	0	0	0
	Sold/Scrapped: 6/30/24							
21	E-Pledge Module	5/19/15	0	0	0	0	0	0
22	Virtual Server	11/30/15	0	0	0	0	0	0
	Sold/Scrapped: 6/30/24							
23	HP Notebook	9/01/15	0	0	0	0	0	0
24	Tile Project Womens Bathroom - Carpetlan		0	0	0	0	165	165
25	Cisco Firewall - Entre	5/19/21	0	0	0	0	444	444
26	Cabinets and Counter Top - Andco	4/23/21	0	0	0	0	997	997
27	Elite Notebook 5CG12022NZ	6/15/21	0	0	0	0	362	362
28	Desk for CEO	12/17/21	0	0	0	0	254	254
29	Desk for Director of Development Dell Server and Install	7/01/22	0	0	$0 \\ 0$	0	247	247
30		4/24/23	0	0	0	0	3,007	3,007
31 32	Window Server and Software	5/31/23 10/20/23	1,854	1,854	0	247	190 247	190 0
32	HP B&W E60155DN Laserjet	10/20/23						
	Total Other Depreciation	_	1,854	1,854	0	247	5,913	5,666
	Total ACRS and Other Depre	ciation _	1,854	1,854	0	247	5,913	5,666
	Grand Totals		1,854	1,854	0	247	5,913	5,666
	Less: Dispositions		0	0	Ö	0	0	0
	Less: Start-up/Org Expense		0	0	0	0	0	0
	Net Grand Totals	_	1,854	1,854	0	247	5,913	5,666
		-						

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 AMT Asset Report
FYE: 6/30/2024 Form 990, Page 1

02/04/2025 4:16 PM

Asset	Description	Date In Service	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Othor	Donwariations							
Otner 1	Depreciation: File Cabinets (4 OR 5 DR.)	1/01/98	0		0	0 HY	0	0
2	Panels For Conf Room	1/01/98	ő		0	0 HY	ő	ő
3	Work Stations	1/01/08	ŏ		ő	0 HY	ŏ	ő
4	Reception Stations	1/01/08	Ŏ		Ö	0 HY	Ö	Ŏ
	Sold/Scrapped: 6/30/24							
5	Countertops	1/01/08	0		0	0 HY	0	0
6	Cubicles	1/01/11	0		0	0 HY	0	0
7	ANDAR Software	1/01/07	0		0	0 HY	0	0
8	Andar License	1/01/08	0		0	0 HY	0	0
9	Baracuda Backup Server	1/01/11	0		0	0 HY	0	0
10	Allocations and Outcomes	1/01/11	0		0	0 HY	0	0
11	Outlook Connector	1/01/11	0		0	0 HY	0	0
12	Camera	1/01/12	0		0	0 HY	0	0
13	Telephone Voicemail System	1/01/13	0		0	0 HY	0	0
1.4	Sold/Scrapped: 6/30/24	1/01/12	0		0	0 1137	0	0
14	Glass Entry Doors on 3rd Floor Modular Offices	1/01/13	$0 \\ 0$		$0 \\ 0$	0 HY	$0 \\ 0$	0
15 16	GE French Door Refrigerator	8/08/13 3/21/14	0		0	0 HY 0 HY	0	$0 \\ 0$
17	MIG Module for Andar Software	3/21/14	0		0	0 HY	0	0
18	Carpet Installation in Work Room	4/30/14	0		0	0 HY	0	0
19	Sharp 60 Inch Televisiosn	7/01/14	0		0	0 HY	0	0
20		10/31/14	0		0	0 HY	0	0
20	Sold/Scrapped: 6/30/24	10/31/14	O		U	0 111	U	O
21	E-Pledge Module	5/19/15	0		0	0 HY	0	0
22		11/30/15	ŏ		ŏ	0 HY	ő	ő
	Sold/Scrapped: 6/30/24	11/00/10	•		· ·	V 111	Ů	· ·
23	HP Notebook	9/01/15	0		0	0 HY	0	0
24	Tile Project Womens Bathroom - Carpetland	11/30/20	0		0	0 HY	0	0
25	Cisco Firewall - Entre	5/19/21	0		0	0 HY	0	0
26	Cabinets and Counter Top - Andco	4/23/21	0		0	0 HY	0	0
27	Elite Notebook 5CG12022NZ	6/15/21	0		0	0 HY	0	0
28		12/17/21	0		0	0 HY	0	0
29	Desk for Director of Development	7/01/22	0		0	0 HY	0	0
30	Dell Server and Install	4/24/23	0		0	0 HY	0	0
31	Window Server and Software	5/31/23	0		0	0 HY	0	0
32	HP B&W E60155DN Laserjet	10/20/23	1,854	_	1,854	5 MO S/L	0	247
	Total Other Depreciation	_	1,854	<u>-</u>	1,854		0	247
	Total ACRS and Other Depreci	ation _	1,854	<u>=</u>	1,854		0	247
		_		_				
	Grand Totals		1,854		1,854		0	247
	Less: Dispositions and Transfer	S	0		0		0	0
	Net Grand Totals	_	1,854	-	1,854		0	247
	Tet Grand Totals	=	1,007	=	1,034			271

FYE: 6/30/2024

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 **Depreciation Adjustment Report All Business Activities**

02/04/2025 4:16 PM

AMT

Tax Form Unit Asset There are no assets that meet the criteria of this report

AMT Adjustments/ Preferences

02/04/2025 4:16 PM

FYE: 6/30/25

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 Future Depreciation Report
FYE: 6/30/2024 Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
Other De	epreciation:				
1 2 3 5 6 7 8 9 10 11 12 14 15 16 17 18 19 21 23 24 25 26 27 28 29	File Cabinets (4 OR 5 DR.) Panels For Conf Room Work Stations Countertops Cubicles ANDAR Software Andar License Baracuda Backup Server Allocations and Outcomes Outlook Connector Camera Glass Entry Doors on 3rd Floor Modular Offices GE French Door Refrigerator MIG Module for Andar Software Carpet Installation in Work Room Sharp 60 Inch Televisiosn E-Pledge Module HP Notebook Tile Project Womens Bathroom - Carpetland Cisco Firewall - Entre Cabinets and Counter Top - Andco Elite Notebook 5CG12022NZ Desk for CEO Desk for Director of Development	1/01/98 1/01/98 1/01/08 1/01/08 1/01/11 1/01/07 1/01/08 1/01/11 1/01/11 1/01/11 1/01/12 1/01/13 8/08/13 3/21/14 3/20/14 4/30/14 7/01/14 5/19/15 9/01/15 11/30/20 5/19/21 4/23/21 6/15/21 12/17/21 7/01/22	9,753 1,758 6,600 1,620 3,120 10,500 5,250 2,181 7,375 2,000 1,530 8,334 9,585 1,900 2,400 2,000 1,800 5,000 2,394 2,474 2,217 14,952 1,808 1,781 1,734	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
30 31 32	Dell Server and Install Window Server and Software HP B&W E60155DN Laserjet	4/24/23 5/31/23 10/20/23	15,034 953 1,854	3,007 191 371	0 0 371 371
	Total ACRE and Other Depreciation		127,907	6,038	
	Total ACRS and Other Depreciation Grand Totals		127,907 127,907	6,038	371

<u>Asset</u>	Description	Date In Service	Cost	<u>IL</u>
Other D	epreciation:			
1	File Cabinets (4 OR 5 DR.)	1/01/98	0	0
2 3	Panels For Conf Room	1/01/98	0	0
<i>5</i>	Work Stations	1/01/08 1/01/08	0	0
6	Countertops Cubicles	1/01/08	0	0
7	ANDAR Software	1/01/11	0	0
8	Andar License	1/01/07	0	0
9	Baracuda Backup Server	1/01/11	ő	ő
10	Allocations and Outcomes	1/01/11	ő	ő
11	Outlook Connector	1/01/11	ŏ	ŏ
12	Camera	1/01/12	Ŏ	ŏ
14	Glass Entry Doors on 3rd Floor	1/01/13	Õ	Ō
15	Modular Offices	8/08/13	0	0
16	GE French Door Refrigerator	3/21/14	0	0
17	MIG Module for Andar Software	3/20/14	0	0
18	Carpet Installation in Work Room	4/30/14	0	0
19	Sharp 60 Inch Televisiosn	7/01/14	0	0
21	E-Pledge Module	5/19/15	0	0
23	HP Notebook	9/01/15	0	0
24	Tile Project Womens Bathroom - Carpetland	11/30/20	0	0
25	Cisco Firewall - Entre	5/19/21	0	0
26	Cabinets and Counter Top - Andco	4/23/21	0	0
27	Elite Notebook 5CG12022NZ	6/15/21	0	0
28	Desk for CEO	12/17/21	0	0
29	Desk for Director of Development	7/01/22	0	0
30	Dell Server and Install	4/24/23	0	0
31	Window Server and Software	5/31/23	0	0
32	HP B&W E60155DN Laserjet	10/20/23	1,854	371
	Total Other Depreciation		1,854	371
	Total ACRS and Other Depreciation		1,854	371
	Grand Totals		1,854	371

Form 990 Two Year Comparison Report

For calendar year 2023, or tax year beginning 07/01/23 , ending

06/30/24

2022 & 2023

Name

Taxpayer Identification Number

τ	NITED WAY OF ROCK RIVER VALLEY				36-2	167843
			2022	2023		Differences
	1. Contributions, gifts, grants	1.	2,565,062	3,430	,753	865,691
	2. Membership dues and assessments	2.	,	•		-
	3. Government contributions and grants	3.				
n e	4. Program service revenue	4.				
en	5. Investment income	5.	78,480	173	,409	94,929
>	6. Proceeds from tax exempt bonds	6.				
₽	7. Net gain or (loss) from sale of assets other than inventory	7.				
	8. Net income or (loss) from fundraising events	8.				
	9. Net income or (loss) from gaming	9.				
	10. Net gain or (loss) on sales of inventory	10.				
	11. Other revenue	11.	29,943		, 659	-14,284
	12. Total revenue. Add lines 1 through 11	12.	2,673,485	3,619	,821	946,336
	13. Grants and similar amounts paid	13.	489,281	1,307	,283	818,002
	14. Benefits paid to or for members	14.				
es	15. Compensation of officers, directors, trustees, etc.	15.			,649	268,649
n S	16. Salaries, other compensation, and employee benefits	16.	1,038,071	729	,951	-308,120
Φ	17. Professional fundraising fees	17.				
χ	18. Other professional fees	18.	63,009	57	,750	-5,259
Ш	19. Occupancy, rent, utilities, and maintenance	19.	58,349		,315	-39,034
	20. Depreciation and Depletion	20.	8,138		,913	-2,225
	21. Other expenses	21.	396,934		, 698	355,764
	22. Total expenses. Add lines 13 through 21	22.	2,053,782	3,141		1,087,777
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	619,703		,262	-141,441
	24. Total exempt revenue	24.	2,673,485	3,619	,821	946,336
_	25. Total unrelated revenue	25.				
ij	26. Total excludable revenue	26.	108,423		,068	80,645
Œ,	27. Total assets	27.	8,583,112	9,746		1,163,361
ᅙ	28. Total liabilities	28.	401,211		,223	-37,988
=	29. Retained earnings	29.	8,181,901	9,383	,250	1,201,349
Other Information	30. Number of voting members of governing body	30.	13	12		
0	31. Number of independent voting members of governing body	31.	13	12		
	32. Number of employees	32.	16	19		
	33. Number of volunteers	33.	219	583		

Form 990	Tax Return History	2023
Name		Employer Identification Number
	UNITED WAY OF ROCK RIVER VALLEY	36-2167843

	2019	2020	2021	2022	2023	2024
Contributions, gifts, grants				2,565,062	3,430,753	
Membership dues						
Program service revenue						
Capital gain or loss						
Investment income				78,480	173,409	
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue				29,943	15,659	
Total revenue				2,673,485	3,619,821	
Grants and similar amounts paid				489,281	1,307,283	
Benefits paid to or for members						
Compensation of officers, etc.					268,649	
Other compensation				1,038,071	729,951	
Professional fees				63,009	57,750	
Occupancy costs				58,349	19,315	
Depreciation and depletion				8,138	5,913	
Other expenses				396,934	752,698	
Total expenses				2,053,782	3,141,559	
Excess or (Deficit)				619,703	478,262	
			1			
Total exempt revenue				2,673,485	3,619,821	
Total unrelated revenue						
Total excludable revenue				108,423	189,068	
Total Assets				8,583,112	9,746,473	
Total Liabilities				401,211	363,223	
Net Fund Balances				8,181,901	9,383,250	

51599 UNITED WAY OF ROCK RIVER VALLEY
36-2167843 Federal Statements

2/4/2025 4:16 PM

FYE: 6/30/2024

Taxable Interest on Investments

Description

		Amount	Unrelated I Business	Exclusion Code	Postal /	Acquired after 6/30/75	US Obs (\$ or %)
REALIZED GAIN/LOSS							
	\$	139,244		14			
INVESTMENT INCOME							
		37,774		14			
CHANGE IN BENEFICIAL	INTE	-					
		-3,609		14			
TOTAL	\$	173,409					

51599 UNITED WAY OF ROCK RIVER VALLEY

Federal Statements

2/4/2025 4:16 PM

36-2167843 FYE: 6/30/2024

Form 990, Part IX, Line 24e - All Other Expenses

Description	<u></u>	Total Expenses		Program Service		Management & General		Fund Raising	
DUES AND SUBSCRIPTIONS SUPPLIES PAYMENTS TO AFFILIATED OR TELEPHONE OTHER EXPENSES	\$	33,713 15,019 12,482 4,443 447	\$	19,554 8,710 7,239 2,577	\$	10,114 4,506 3,745 1,333 447	\$	4,045 1,803 1,498 533	
TOTAL	\$	66,104	\$	38,080	\$	20,145	\$	7 , 879	

51599 UNITED WAY OF ROCK RIVER VALLEY

Federal Statements 2/4/2025 4:16 PM

36-2167843 FYE: 6/30/2024

Schedule A, Part II, Line 1(e)

Description	Amount
OTHER	 \$ 2,156,654
CITY OF ROCKFORD	
CASH CONTRIBUTION	38,933
BARBER-COLMAN MANAGEMENT FUND	
CASH CONTRIBUTION	77 , 057
PACCAR INC	
CASH CONTRIBUTION	38,483
FIELD	0.4.4.60
CASH CONTRIBUTION	34,468
SMITH CHARITABLE FOUNDATION	05 000
CASH CONTRIBUTION	25,000
ORTHOILLINOIS CASH CONTRIBUTION	E0 E20
SCHUNCKS MARKETS	58,530
CASH CONTRIBUTION	54,882
HOLMBECK ENDOWMENT	34,002
CASH CONTRIBUTION	55 , 078
RAYMOND JAMES & ASSOCIATES, INC.	337070
CASH CONTRIBUTION	67,646
BMO HARRIS BANK	, , ,
CASH CONTRIBUTION	35,538
BERGSTROM INC.	
CASH CONTRIBUTION	90,891
STELLANTIS	
CASH CONTRIBUTION	99 , 286
EXELON	
CASH CONTRIBUTION	28,000
EMERSON	0.000
CASH CONTRIBUTION	27,873
DANFOSS	00 417
CASH CONTRIBUTION	29,417
COLLINS AEROSPACE	01 600
CASH CONTRIBUTION SWEDISH AMERICAN	81,622
CASH CONTRIBUTION	35,344
WOODWARD, INC.	55,544
CASH CONTRIBUTION	164,350
GUY RENO FAMILY FOUNDATION	101,000

51599 UNITED WAY OF ROCK RIVER VALLEY 36-2167843

2/4/2025 4:16 PM

FYE: 6/30/2024

Federal Statements

Schedule A, Part II, Line 1(e) (continued)

Description	Amount
CASH CONTRIBUTION	\$ 40,000
KJELLSTROM ENDOWMENT CASH CONTRIBUTION	55,512
HINSHAW & CULBERTSON	·
CASH CONTRIBUTION ASSOCIATED BANK	26,119
CASH CONTRIBUTION	110,070
TOTAL	\$ 3,430,753

Schedule A, Part II, Line 8(e)

Description	Amount
REALIZED GAIN/LOSS	\$ 139,244
INVESTMENT INCOME	37,774
CHANGE IN BENEFICIAL INTEREST	-3,609
TOTAL	\$ <u>173,409</u>

Schedule A, Part II, Line 12 - Current year

Description			<u>Amount</u>		
MISCELLANEOUS		\$_	15,659		
TOTAL		\$	15 , 659		

Illinois Return Summary

For calendar year 2023, or tax year beginnin 97/01/23 , and ending 06/30/24

36-2167843

UNITED WAY OF ROCK RIVER VALLEY

Amount you are paying (IL-990T)			:	
Apportionment				
Total sales everywhere				
Total Illinois sales	0			
Apportionment factor	0.0000009	6		
Net income or loss				
Investment credits				
Net replacement tax				
Income tax credits				
Net income tax				
Credit from prior year overpayment				
Total estimated payments				
Extension payment				
Pass-through withholding payments				
Pass-through entity tax credits				
Gambling withholding				
Total payments				
Overpayment				
Amount to credit forward				
Refund			:	
Tax due before penalty and interest				
Late payment interest				
Failure to pay penalty				
Failure to file penalty				
Total amount due				
Next Year's Estimates			Charitable Regist	
1st quarter		Filing fee		15
2nd quarter		Return / extend	ed due date	12/31/24
3rd quarter				
4th quarter				
Total				
Miscellaneous Informatio	n			
Amended return	_			
IL-990T due date /extended date 05	/15/2 5			

For Office Use Only	ILLINOIS CHARITABLE OR	GANIZATION ANNU General Kwame Rad	_	Т	Form AG990-IL Revised 01/24
PMT#		ureau, 115 S. LaSall	e St		Revised 01/24
		go, IL 60603	CO # 01	L-00329	
AMT	Report for the Fi	scal Period:		X Copy of I	Il items attached: RS Return Financial Statements
	Beginning 07 /	/01/2023			d Financial Statements
INIT	Beginning <u>077</u>	01/2025	Make Checks Payable to	Copy of F	
.	Ending <u>06</u>	<u>/30/2024</u>	Illinois Charity Bureau Fund		ual Report Filing Fee e Report Filing Fee
Federal ID # 36-21678	<u>MO</u>	DAY YR	ate organization v		·
Are contributions to the orga	nization tax deductible?es No				MO DAY YR
Legal Name: UNITED	WAY OF ROCK RIVER	VALLEY	YEAR-END AMOUNTS		
Mail Address: 612 N.	MAIN STREET SUITE	300	A) ASSETS	A) \$	9,746,473
City, State: ROCKFC	DRD IL		B) LIABILITIE	S B)\$	363,223
Zip Code: 61103			C) NET ASSE	ETS C)\$	9,383,250
	LL REVENUE ITEMS DURING	THE YEAR:	PERCENTAC	3E	AMOUNT
	T, CONTRIBUTIONS AND PROGRAM				
	RANTS AND MEMBERSHIP DUES	TOLINIOL INLV.(CINOCO)		D) \$	3,430,753
,			0%	E) \$	100.000
F) OTHER REVENUE			5%	F) \$	189,068
·	S, INCOME AND CONTRIBUTIONS F	,	100%	G) \$	3,619,821
	LL EXPENDITURES DURING	THE YEAR			
H) OPERATING CHA	RITABLE PROGRAM EXPENSE		40%	H) \$	1,265,980
,	GRAM SERVICE EXPENSE		%	I) \$	
J) TOTAL CHARITA	BLE PROGRAM SERVICE EXPENSE	(ADD H & I)	40%	J) \$	1,265,980
J1) JOINT COSTS ALI	LOCATED TO PROGRAM SERVICES	(INCLUDED IN \$)	T		
K) GRANTS TO OTH	ER CHARITABLE ORGANIZATIONS		42%	K) \$	1,307,283
L) TOTAL CHARITA	BLE PROGRAM SERVICE EXPENDI	ΓURE (ADD J & K)	82%	L) \$	2,573,263
M) MANAGEMENT A	ND GENERAL EXPENSE		10%	M) \$	308,460
N) FUNDRAISING EX	(PENSE		8 %	N) \$	259,836
O) TOTAL EXPENDIT	TURES THIS PERIOD (ADD L, M & N)	100%	O) \$	3,141,559
	PAID FUNDRAISER & CONSUL	_			
,	Report of Individual Fundraising Campaign (F	orm IFC). One for each PFR.)			
PROFESSIONAL FUN		INDDAICEDO	100%	D) ¢	
,	RAISED BY PAID PROFESSIONAL F	JNDRAISERS	100%	P) \$ Q) \$	
<u> </u>	SERS FEES AND EXPENSES				
,	Y THE CHARITY (P MINUS Q = R)		%	R) \$	
·	INDRAISING CONSULTANTS:			0) 4	
*	PAID TO PROFESSIONAL FUNDRAIS		JE VEAD-	S) \$	
T) NAME, TITLE: JUI	I TO THE (3) HIGHEST PAID F	CEO	IE IEAK:	T) \$	136 000
·					136,000
,	RESA MERRIMAN	CFO	D OF CO:	U) \$	99,992
	SSICA ISAPARRO		R OF COMMUI	1:1	85,000 back side of Instructions
	GRAM DESCRIPTION: CHARITABLE	·	ENDED) CODE CATE	GURIES	CODE
	GRANTS TO OTHER CHARITABLE OR			W) #	150
X) DESCRIPTION: c	COMMUNITY SERVICES - FEMA, 21	1		X) #	300

Y)#

115

Y) DESCRIPTION: EDUCATION INITIATIVE - SUCCESS BY SIX

UNITED WAY OF ROCK RIVER VALLEY 36-2167843

	NITED WAY OF ROCK RIVER VALLEY 36-216/843		1	
IF	THE ANSWER TO ANY OF THE FOLLOWING QUESTIONS IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGEMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		x
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PART TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL			
	INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		X
	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.		x
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		х
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC.)	6.		X
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		x
7b.	IF "YES", ENTER (I) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (II) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (III) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (IV)THE AMOUNT ALLOCATED TO FUNDRAISING \$.			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		x
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		x
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		X
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS: SEE STATEMENT 1			
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSONCAROL BRIGHAM 815-	968	8-54	100
	• ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT – SEE INSTRUCTIONS •			

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS, AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

JULIE BOSMA BE SURE TO INCLUDE ALL FEES DUEPRESIDENT OF TRUSTEE (PRINT NAME)

SIGNATURE

DATE

1.) REPORTS ARE DUE WITHIN SIX

MONTHS OF YOUR FISCAL YEAR END. DALE DICKINSON

2.) FOR FEES DUE, SEE INSTRUCTIONSTREASURER OF TRUSTEE (PRINT NAME)

SIGNATURE DATE

 REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

MARK OLSON

PREPARER (PRINT NAME)

SIGNATURE

DATE

51599 UNITED WAY OF ROCK RIVER VALLEY

Illinois Statements

FYE: 6/30/2024

36-2167843

Statement 1 - Form AG990-IL, Page 2, Line 11 - Financial Institutions where Organization <u>Maintains Three Largest Accounts</u>

Description

ASSOCIATED BANK, 612 N MAIN ST, ROCKFORD, IL 61103 ILLINOIS BANK & TRUST, 4048 EAST STATE ST, ROCKFORD, IL 61108 BLACKHAWK BANK, 3101 11TH ST, ROCKFORD, IL 61109

2/4/2025 4:16 PM